

Director of Nursing / DON

Fair Acres Geriatric Center is a local Non-Profit Skilled Nursing Facility located in Media, PA that is currently seeking an experienced, professional and personable *Director of Nursing* to join our team.

The Director of Nursing is responsible for leading the Nursing Department to provide quality care to the residents based on best practices and regulatory guidelines.

The Director of Nursing:

- Develops Nursing Department goals in conjunction with facility mission and Administrative goals.
- Develops, reviews and approves Nursing Department policies and procedures
- Collaborates with Department Heads for the purpose of providing comprehensive and coordinated care and service
- Determines a master staffing plan which will accomplish departmental objectives and standards of nursing care and promote the maximum utilization of staff within budget
- Jointly collaborates in planning and implementing an effective recruitment and retention program
- Directs Staff Development for orientation of new personnel and on-going educational opportunities for staff development including NATCEP Program
- Liaison with community resources and facilitates Fair Acres as a positive community resource
- Directs PIIC Department to assure facility meets requirements of regulatory agencies i.e. DOH, CDC, etc.
- Other Duties as assigned

The ideal candidate:

- Will be a graduate from an accredited nursing program
- Will have a Bachelors of Science degree in Nursing
- Have an active Pennsylvania RN license
- Must be a Delaware County Resident

Compensation/Benefits:

- Competitive salary range
- Robust benefits package including pension/retirement fund, tuition reimbursement, 16 paid holidays, and up to 25 days of PTO

CNA / Certified Nursing Assistant

Fair Acres Geriatric Center is a local Non-Profit Skilled Nursing Facility located in Media, PA that is currently seeking professional and personable *Certified Nursing Assistant's* to join our team.

The Certified Nursing Assistant assists the resident in reaching and maintaining the highest level of functioning. This includes assistance to psychosocial and psychical aspects of care as well as emotional support and psychical assistance to activities of daily living. **Current Openings:**

- Full Time o Days: 6:45am – 2:45pm
- o Evenings: 2:45pm – 10:45pm
- o Nights: 10:45pm – 6:45am

Compensation/Benefits:

- Competitive hourly rates contingent on experience plus generous shift differentials
- Robust benefits package including pension/retirement fund, tuition reimbursement, 16 paid holidays, and up to 25 days of PTO

The ideal candidate:

- Will have a high school diploma or GED
- Ability to read, write and follow directions
- Must be able to communicate effectively with residents and staff

LPN / Licensed Practical Nurse

Fair Acres Geriatric Center is a local Non-Profit Skilled Nursing Facility located in Media, PA that is currently seeking professional and personable *Staff Nurses* to join our team.

The Staff Nurse is a Licensed Practical Nurse (LPN) whose primary responsibility is to provide quality care for the residents under the direction of the Unit Manager and/or Nursing Supervisor. The Staff Nurse delivers safe and therapeutic nursing care using the Nursing Process and in accordance with the Nurse Practice Act, DOH Regulations, State Regulations, and the policies and procedures of Fair Acres. This Nurse also performs nursing functions such as administration of medications and treatments.

Current Openings:

Full Time

- Days: 6:30am – 3:00pm
- Evenings: 2:30pm – 11:00pm
- Nights: 10:30pm – 7:00am

Compensation/Benefits:

- Competitive hourly rates contingent on experience plus generous shift differentials
- Robust benefits package including pension/retirement fund, tuition reimbursement, 16 paid holidays, and up to 25 days of PTO

The ideal candidate:

- Will be a graduate from an accredited nursing program
- Have an active Pennsylvania LPN license
- Must be able to lift/transfer residents

RN / Registered Nurse

Fair Acres Geriatric Center is a local Non-Profit Skilled Nursing Facility located in Media, PA that is currently seeking professional and personable ***Staff Nurses*** to join our team.

The Staff Nurse is a Registered Nurse (RN) whose primary responsibility is to provide quality care for the residents under the direction of the Unit Manager and/or Nursing Supervisor.

The Staff Nurse delivers safe and therapeutic nursing care using the Nursing Process and in accordance with the Nurse Practice Act, DOH Regulations, State Regulations, and the policies and procedures of Fair Acres. This Nurse also performs nursing functions such as administration of medications and treatments.

Current Openings:

Full Time

- Days: 6:30am – 3:00pm
- Evenings: 2:30pm – 11:00pm
- Nights: 10:30pm – 7:00am

Compensation/Benefits:

- Competitive hourly rates contingent on experience plus generous shift differentials
- Robust benefits package including pension/retirement fund, tuition reimbursement, 16 paid holidays, and up to 25 days of PTO

The ideal candidate:

- Will be a graduate from an accredited nursing program
- Have an active Pennsylvania RN license
- Must be able to lift/transfer residents

RN Supervisor

Fair Acres Geriatric Center is a local Non-Profit Skilled Nursing Facility located in Media, PA that is currently seeking a professional and personable *RN Supervisors* to join our team.

The Nursing Supervisor coordinates the care and services provided to the residents by all nursing staff in a professional and ancillary manner to ensure the highest quality of care is provided.

The RN Supervisor will provide continuous leadership, guidance, and supervision to employees who are providing resident care and maintain open communication with and between the interdisciplinary team, management, residents and families. **Current Openings:**

- Full Time o Day Shift: 4:00pm-12:00pm
- o Night Shift: 12:00am – 8:00pm

Compensation/Benefits:

- Competitive salary contingent on experience
- Robust benefits package including pension/retirement fund, tuition reimbursement, 16 paid holidays, and up to 25 days of PTO

Requirements/Preferences:

- Current Pennsylvania RN license
- At least 2 years of experience in long term care preferably as a Nursing Supervisor and/or Manager
- Must be able to lift/transfer residents

Unit Manager

Fair Acres Geriatric Center is a local Non-Profit Skilled Nursing Facility located in Media, PA that is currently seeking professional, personable, and experienced Unit Managers to join our team.

Unit Managers will provide continuous leadership, guidance, and supervision to employees who are providing resident care. He or She will have 24-hour responsibility for care and service delivery on the unit to enhance continuity of equality care. The Unit Manager will maintain open communication with and between the interdisciplinary team, management, residents, and families.

Qualifications:

- Current PA RN License, BSN, Preferred
- Minimum of 2 years in long term care experience as a Supervisor and/or Unit Manager preferred
- Minimum of 5 years of experience as a Charge Nurse preferred
- Effective organizational, Communication and people skills

Physical Requirements

- Must be able to lift/transfer residents
- Must be able to move about the facility
- Must have excellent attendance
- Must be able to respond to emergencies using stairs when necessary

Compensation/Benefits:

- Competitive salary contingent on experience
- Robust benefits package including **pension/retirement fund**, tuition reimbursement, 16 paid holidays, and up to 25 days of PTO